

New Lexington, Ohio

April 16, 2012

The New Lexington City Board of Education met at in regular session at 7:00 p.m. at Junction City Elementary School at 307 W. Poplar St., Junction City, OH.

Members present: Jeanette Addington, Mary Dodd, Carl Fondale, and Mike Davisson. Member Joyce Barnett informed the Board in advance that she would not be attending the meeting.

NLEA President Bev Lucas informed the Board that the NLEA will be having quarterly meetings and they plan to send invitations to the Board members if they would like to attend.

All members having received a type written copy of the minutes from the March 19, 2012 regular meeting and the March 26, 2012 special meeting, it was moved by Fondale and seconded by Davisson that the Treasurer dispense with the reading of the minutes, and further that said minutes be approved.

THE VOTE: Fondale, yes; Davisson, yes; Addington, yes; Dodd, yes.
President Addington declared the motion carried.

Treasurer's Recommendations

It was moved by Davisson and seconded by Fondale to approve the March 31, 2012 Financial Report as presented.

THE VOTE: Davisson, yes; Fondale, yes; Dodd, yes; Addington, yes.
President Addington declared the motion carried.

It was moved by Fondale and seconded by Dodd, to approve Resolution #12-08 to establish the Treasurer may issue "blanket" purchase orders for a sum not to exceed \$5,000 effective July 1, 2011, per Board Policy #6320. This is a revision to the previously adopted Board Policy #6320, revised on 9/17/2007 to include the use of Blanket and Super Blanket Purchase Orders. An amount should have been established at that time, but was inadvertently left out.

THE VOTE: Fondale, yes; Dodd, yes; Davisson, yes; Addington, yes.
President Addington declared the motion carried.

Moved by Fondale seconded by Dodd, to approve amending the minutes dated August 15, 2011 (page 160) approved at the September 19, 2011 board meeting to clarify the reason for rescinding the 2-year contract for Cortney Fulk and the minutes dated September 19, 2011, (page 188) approved at the October 17, 2011 board meeting to clarify the reason for rescinding the continuing contract for Chris Tremblay. Mrs. Fulk was recommended for a 1-year contract by the high school principal, but incorrectly

approved for a 2-year. The error was realized in August and the correct contract was issued. Mr. Tremblay was recommended for a 3-year contract by the High School Principal, but was incorrectly approved for a continuing contract. The error was realized in September and the correct contract was issued.

**THE VOTE: Fondale, yes; Dodd, yes; Davisson, yes; Addington, yes.
President Addington declared the motion carried.**

Superintendent's Report

Mr. Greg Grant, principal at New Lexington Elementary, invited Mr. Boyer and his music class to give a recorder and chimes presentation.

Mrs. Sherburne shared a letter with the Board from Mount Aloysius Corp requesting the donation of one or two of the existing boilers that New Lexington City Schools is replacing.

Linda Jones, the Race to the Top and Teacher Incentive Fund Coordinator, gave her monthly update to the board on the two funds. Her team has reviewed the CIP and the RttT scope of work. Their main discussion was related to how to do the 50% evaluation on performance. At this time, they have a solution that everyone seems to satisfy everyone. Linda also explained the need to approve Resolution #12-09 (to be voted on later in the meeting). This is something that we have to do; the district really does not have a choice. Ms. Jones was asked how value added is determined for a special education student. Ms. Jones explained that if a child could not progress then they are given an alternative assessment, and would not be included in the value-added pool.

Mrs. Sherburne informed the Board that Teacher Appreciation Week is May 7-11, 2012. The Board agreed to provide the meat and cheese trays again this year to the teachers.

Mrs. Sherburne gave the board the following upcoming dates relating to the end of the school year:

- Top Ten Banquet – May 1, 2012 at 7:00 pm at Trotters
- Baccalaureate – May 20, 2012 at 2:00 pm at New Lexington Baptist Church located at 890 S. Main Street
- Senior Scholarship Night – May 17, 2012 at 6:30 pm at the New Lexington High School
- Graduation – May 26, 2012 at 10:30 am at the New Lexington High School

Superintendent's Recommendations

It was moved by Dodd and seconded by Fondale, to adjourn to Executive Session at 7:27 p.m. under provisions of O.R.C. 121.22(G)(1) to consider compensation of personnel, to prepare for negotiations, and the purchase/sale of real estate.

**THE VOTE: Dodd, yes; Fondale, yes; Davisson, yes; Addington, yes.
President Addington declared the motion carried.**

Board President Addington declared the Board in open session at 8:57 p.m.

It was moved by Davisson and seconded by Dodd to approve the certified/licensed employee resignation of Lyndi Maxwell, 3rd Grade Teacher at Junction City Elementary, effective at the end of the 2011-12 school year.

**THE VOTE: Davisson, yes; Dodd, yes; Addington, yes; Fondale, yes.
President Addington declared the motion carried.**

It was moved by Dodd and seconded by Davisson to approve the following administrator contract as listed: (Note: The Board’s Policies #1400, #1520, #1530, and #1540 cover those statutes and procedures that govern the employment of administrators. As per the provisions of Bylaw 0149, performance review of the listed administrator is available for review prior to the board meeting).

<u>Name</u>	<u>Position</u>	<u>Contract Days</u>	<u>Effective Date</u>	<u>Type</u>	<u>Salary</u>
Doug Fehrman	Middle School Principal	222	7/01/2012	2-Year 2014	\$67,710

**THE VOTE: Dodd, yes; Davisson, yes; Fondale, yes; Addington, yes.
President Addington declared the motion carried.**

It was moved by Fondale and seconded by Dodd to approve contracts for the following certified/licensed personnel effective with the 2012-13 contract year. As per Board of Education Bylaw 0149, teacher performance evaluations required by Article XIV of the current collective bargaining agreement were completed and are available for Board Member review at the Board of Education offices.

<u>Name</u>	<u>Current Position</u>	<u>Current Exp. Contract</u>	<u>Current Salary</u>	<u>Recommended Contract*</u>
Janice Coleman	N.L.Elem.(2 nd)	2-Year 2012	\$60,622	Continuing
Jennifer Shipllett	N.L.Elem. (2 nd)	2-Year 2012	\$49,315	3-Year 2015
Paul Wollenberg	M.S. Math	3-Year 2012	\$40,256	3-Year 2015
Brian Moore	M.S. Science	3-Year 2012	\$51,912	3-Year 2015
Jessie Rollins	JC/NL Elem.	3-Year 2012	\$38,799	3-Year 2015
Brent Bethel	H.S. Science	2-Year 2012	\$34,429	3-Year 2015
Brittany Vallier	H.S. English	2-Year 2012	\$34,429	3-Year 2015
Heather Noll-Foster	H.S. Agriculture	2-Year 2012	\$42,287	3-Year 2015
Jamie Schaad	M.S. Interv. Spec.	2-Year 2012	\$34,270	3-Year 2015
Kathleen Baker	M.S. Lang. Arts	2-Year 2012	\$32,972	3-Year 2015
Ashley Hunt	J.C. Elem. (K)	2-Year 2012	\$34,429	1-Year 2013
Dustin Addington	M.S. Interv. Spec.	1-Year 2012	\$35,886	2-Year 2014
Amber Daly	M.S. Interv. Spec.	1-Year 2012	\$39,623	2-Year 2014
Heather Stoltz	J.C. Elem. (4 th)	1-Year 2012	\$31,673	2-Year 2014
Margaret Shumaker	J.C. Elem. (1 st)	1-Year 2012	\$34,777	2-Year 2014

Peter Williamson	J.C. Elem. (5 th)	1-Year	2012	\$35,569	2-Year	2014
Melissa Lotozo	N.L. Elem. (3 rd)	1-Year	2012	\$32,972	2-Year	2014
Coleman McCoy	H.S. Science	1-Year	2012	\$39,623	1-Year	2013
Benjamin Gray	H.S. Math	1-Year	2012	\$32,972	1-Year	2013
Cortney Fulk	H.S. Science	1-Year	2012	\$31,673	1-Year	2013
Judy Paxton	St. Rose Title 1 Tutor	1-Year	2012	\$15,510	1-Year	2013
Tasia Savage	Long Term. Elem. Music Sub.			\$29,125	1-Year	2013
John Lindsey	Long Term H.S. Vo-Ag Sub.			\$21,861	1-Year	2013
Jenna Gaitten	Long Term. H.S. Lang. Arts Sub.			\$21,503	1-Year	2013

*Eligibility for and length of contract is stipulated in the applicable provisions of Article XXIX of the current collective bargaining agreement.

**THE VOTE: Fondale, yes; Dodd, yes; Davisson, yes; Addington, abstain.
President Addington declared the motion carried.**

It was moved by Dodd and seconded by Fondale to approve the non-renewal of the limited contract to Kevin Cannon (middle school intervention specialist teacher), effective the end of the 2011-12 contract year. Mr. Davisson asked about Mr. Cannon’s evaluator. Mrs. Sherburne informed him that Mr. Fehrman, the principal at the middle school, performs the evaluations. Mr. Davisson then questioned which regular education teacher Mr. Cannon was working with. Mrs. Sherburne said that Mr. Cannon worked with all the sixth grade teachers.

**THE VOTE: Dodd, yes; Fondale, yes; Davisson, no; Addington, yes.
President Addington declared the motion carried.**

It was moved by Dodd and seconded by Fondale to approve the deficit reduction plan prompted by revenue and expenditure projections identified in the October 2011 Five Year Forecast. This plan – developed by the Board of Education during special “contract negotiations” meetings – will be implemented by the Superintendent as soon as possible and as statute, contracts and Board Policy permit. Reduction in Force involves the following positions:

- Elementary Gifted position
- High School German position
- High School PE/Health position
- 1/2 High School Art position
- Marching Band Extended Days
- High School Media Specialist (including ext. days) position
- High School PLATO assistant position
- Middle School Special Education Aide position
- High School Technology Lab Assistant position
- Elementary Guidance Counselor position (MVESC contracted position)

**THE VOTE: Dodd, yes; Fondale, yes; Davisson, yes; Addington, yes.
President Addington declared the motion carried.**

It was moved by Davisson and seconded by Dodd to approve Family Medical Leave (FMLA) for Tracey Parsons, JCE Aide, effective April 9, 2012 through June 1, 2012.

THE VOTE: Davisson, yes; Dodd, yes; Addington, yes; Fondale, yes.
President Addington declared the motion carried.

It was moved by Fondale and seconded by Davisson to approve the list of high school seniors currently eligible to graduate on May 26, 2012. Mrs. Dodd asked about unpaid fees. She was under the impression that if a student has unpaid fees, then they are given their diploma, but they do not have to walk at graduation. Mrs. Sherburne was going to check on the policy.

THE VOTE: Fondale, yes; Davisson, yes; Dodd, yes; Addington, yes.
President Addington declared the motion carried.

It was moved by Dodd and seconded by Fondale to adopt the Resolution #12-09 approving the Common Core English/Language Arts and Math and the Ohio Revised Standards in Science and Social Studies for the 2012-13 through 2017-18 school years.

THE VOTE: Dodd, yes; Fondale, yes; Davisson, yes; Addington, yes.
President Addington declared the motion carried.

It was moved by Dodd and seconded by Davisson to approve non-certified/licensed substitute Corrie Harris for cook, aide and secretary.

THE VOTE: Dodd, yes; Davisson, yes; Fondale, yes; Addington, yes.
President Addington declared the motion carried.

It was moved by Fondale and seconded by Davisson to approve volunteer Louise Scherb for classroom at New Lexington Elementary for the 2011-12 school year.

THE VOTE: Fondale, yes; Davisson, yes; Addington, yes; Dodd, yes.
President Addington declared the motion carried.

Items for Discussion/Research Prior to Action

1. What is the maximum amount of board meetings that a board member can be paid for?
2. FBI background checks on volunteers – what is the ORC requirement?

It was moved by Fondale and seconded by Dodd to adjourn the meeting.

THE VOTE: Davisson, yes; Fondale, yes; Addington, yes; Dodd, yes.
President Addington declared the motion carried.

President

Treasurer